

LEGISLATURE OF THE STATE OF IDAHO
Sixty-second Legislature Second Regular Session - 2014

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 618

BY APPROPRIATIONS COMMITTEE

AN ACT

APPROPRIATING MONEYS TO THE DEPARTMENT OF WATER RESOURCES FOR FISCAL YEAR 2015; LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT POSITIONS; APPROPRIATING AND TRANSFERRING MONEYS; EXEMPTING APPROPRIATION OBJECT AND PROGRAM TRANSFER LIMITATIONS; AND PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. There is hereby appropriated to the Department of Water Resources, the following amounts to be expended according to the designated programs and expense classes, from the listed funds for the period July 1, 2014, through June 30, 2015:

	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	FOR CAPITAL OUTLAY	FOR TRUSTEE AND BENEFIT PAYMENTS	TOTAL
I. MANAGEMENT AND SUPPORT SERVICES:					
FROM:					
General					
Fund	\$831,400	\$924,600	\$113,000		\$1,869,000
Indirect Cost Recovery					
Fund	449,800	146,800			596,600
Water Administration					
Fund	46,300	21,700			68,000
Miscellaneous Revenue					
Fund	<u>0</u>	<u>137,600</u>	<u>0</u>		<u>137,600</u>
TOTAL	\$1,327,500	\$1,230,700	\$113,000		\$2,671,200

II. PLANNING AND TECHNICAL SERVICES:

FROM:

General

Fund	\$2,220,000	\$604,300		\$570,600	\$3,394,900
Indirect Cost Recovery					
Fund		12,400			12,400

	FOR	FOR	FOR	FOR	
	PERSONNEL	OPERATING	CAPITAL	TRUSTEE AND	
	COSTS	EXPENDITURES	OUTLAY	BENEFIT	TOTAL
				PAYMENTS	
1					
2					
3					
4					
5	Aquifer Planning and Management				
6	Fund	392,300	2,402,000		2,794,300
7	Miscellaneous Revenue				
8	Fund		164,500		164,500
9	Federal Grant				
10	Fund	<u>509,200</u>	<u>2,303,400</u>	<u>0</u>	<u>2,812,600</u>
11	TOTAL	\$3,121,500	\$5,486,600	\$570,600	\$9,178,700
12	III. WATER MANAGEMENT:				
13	FROM:				
14	General				
15	Fund	\$4,108,300	\$1,890,600	\$166,300	\$6,165,200
16	Indirect Cost Recovery				
17	Fund		4,700		4,700
18	Water Administration				
19	Fund	1,127,900	220,800		1,348,700
20	Water Resources Adjudication				
21	Fund	15,900			15,900
22	Miscellaneous Revenue				
23	Fund	705,800	246,000		951,800
24	Federal Grant				
25	Fund	<u>509,600</u>	<u>313,800</u>	<u>0</u>	<u>823,400</u>
26	TOTAL	\$6,467,500	\$2,675,900	\$166,300	\$9,309,700
27	IV. NORTHERN IDAHO ADJUDICATION:				
28	FROM:				
29	General				
30	Fund	\$235,100	\$163,200		\$398,300
31	Northern Idaho Adjudication				
32	Fund	<u>74,000</u>	<u>35,300</u>		<u>109,300</u>
33	TOTAL	\$309,100	\$198,500		\$507,600
34	GRAND TOTAL	\$11,225,600	\$9,591,700	\$279,300	\$570,600
					\$21,667,200

SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519, Idaho Code, the Department of Water Resources is authorized no more than one hundred fifty-two (152) full-time equivalent positions at any point during

1 the period July 1, 2014, through June 30, 2015, unless specifically autho-
2 rized by the Governor. The Joint Finance-Appropriations Committee will be
3 notified promptly of any increased positions so authorized.

4 SECTION 3. There is hereby appropriated to the Department of Water Re-
5 sources and the State Controller shall transfer \$716,000 from the Revolving
6 Development Fund to the Secondary Aquifer Planning, Management, and Imple-
7 mentation Fund, on July 1, 2014, or as soon thereafter as practicable, for
8 the period July 1, 2014, through June 30, 2015.

9 SECTION 4. EXEMPTIONS FROM OBJECT AND PROGRAM TRANSFER LIMITATIONS.
10 For fiscal year 2015, the Department of Water Resources is hereby exempted
11 from the provisions of Section 67-3511(1), (2) and (3), Idaho Code, allow-
12 ing unlimited transfers between object codes and between programs, for all
13 moneys appropriated to it for the period July 1, 2014, through June 30, 2015.
14 Legislative appropriations shall not be transferred from one fund to another
15 fund unless expressly approved by the Legislature.

16 SECTION 5. EMPLOYEE COMPENSATION. It is the intent of the Legislature,
17 working cooperatively with the Governor's Office, the Division of Human Re-
18 sources, and the Division of Financial Management, to progress toward the
19 goal of funding a competitive salary and benefit package that will attract
20 qualified applicants, retain employees committed to public service excel-
21 lence, motivate employees to maintain high standards of productivity, and
22 reward employees for outstanding performance by:

- 23 1) Adjusting the compensation schedule upwards by 1% to move the salary
24 structure toward market; and
- 25 2) Continuing the job classifications that are currently on payline
26 exception to address specific recruitment or retention issues; and
- 27 3) Funding an ongoing 1% salary increase for state employees, and funding
28 the equivalent of a one-time 1% bonus for state employees, based upon
29 employee merit, with flexibility in distribution as determined by
30 the agency directors.

31 The Legislature also finds that investing in state employee compensa-
32 tion should remain a high priority even in tough economic times, and there-
33 fore strongly encourages agency directors, institution executives and the
34 Division of Financial Management to approve the use of salary savings to pro-
35 vide either one-time or ongoing merit increases for deserving employees and
36 also to target employees who are below policy compensation. Such salary sav-
37 ings could result from turnover and attrition, or be the result of innova-
38 tion and reorganization efforts that create savings. Such savings should be
39 reinvested in employees. Agencies are cautioned to use one-time funding for
40 one-time payments and ongoing funding for permanent pay increases.